UNUM EOI Bridge Setup



Table of Contents

OVERVIEW	. 5
UNUM Products UNUM Contacts	
PRE-REQUISITES	.7
STEP 1: ADD THE BRIDGE PLUG-IN TO THE CASE	.8
STEP 2: ADD THE FORM TO THE BENEFIT PLAN	11
STEP 3: SETTING UP EDI PARAMETERS	14
STEP 4: TESTING/SAMPLE ENROLLMENT	15
APPENDIX A: HANDLING MULTIPLE DIVISION OR ELIGIBILITY CLASSES	18

Overview

Unum is a Chattanooga, Tennessee-based insurance company previously named UnumProvident, which was formed from the merger of two competing insurance companies, Unum of Portland, Maine, and Provident Life and Accident Insurance Company of Chattanooga. Unum's predecessor, Union Mutual Life Insurance Company, was founded in 1848, making it one of the oldest continuously operating insurance companies in the United States.

This document provides instructions on how to set up a bridge for Unum products where the coverage requested exceeds the guaranteed issue limit for those products. In this instance, these products require an Evidence of Insurability (EOI) form to be completed, which is what setting up this bridge facilitates.

The bridge must be set up properly to display the window so that the employee can complete the EOI form.

UNUM Products

The EOI bridge supports the following products:

- Voluntary Life
- Short Term Disability
- Long Term Disability

UNUM Contacts

Please contact the following for cases with more than 2000 lives:

Jan Hunter Manager, NCG Operations Unum Phone: 207-575-3847 Email: jehunter@unum.com

Please contact the following for cases with fewer than 2000 lives:

Lisanne Hodges Service Consultant Launch Unum Direct: 423-294-1471 Email: <u>Ihodges@unum.com</u>

For case setup support: Selerix Technical Support Phone: 214-856-4290 Email: <u>Support@Selerix.com</u>

Pre-Requisites

This document does not provide information on setting up the payer, product(s) and any benefit plans in a case; it assumes these are already set up and configured correctly (i.e. the guaranteed issue limits are properly set per the carrier's instructions) in the case for which the EOI bridge will be used.

The following are the required items:

- Bridge parameters This is preset for all cases (ID and key do not change); this will be prepopulated in the plugin, but listed here for reference.
 - o Partner ID same for all cases: 506a571b-34f8-46f8-886b-f2cf1c06ebd1
 - API Key Production (same for all cases): iszX89AYnPFNF1b31UCkNO+Gk/4xRaMXd4ytIJJFzFQ=
 - API Key UA/TEST (same for all cases): OPy1zrVCkSnUjAPAIZeO0GGeeU0SiBW+qVkykEbF6ls=
- EDI parameters UNUM provides the following group information, which is used to set up the EDI parameters.
 - Policy: An 8-digit code. Example: 00136424. Map to Master Group Number.
 - Reporting Division (if needed for the case): A 4-digit code. Example: 0001 (default to Billing Division unless otherwise noted.)
 Map to Plan SubCode.
 - **Billing Division:** A 4-digit code. Example: 0001 Map to Plan Code.
 - Eligibility Class Code: A 3-digit code. Example: 105 Map to Network ID.
 - Sub Eligibility Class Code: A 3-digit code. Example: 105 Map to Subnetwork ID.

NOTE: If you have difficulty obtaining information from UNUM, then contact the appropriate person from the UNUM Contacts section.

Step 1: Add the Bridge Plug-in to the Case

You must first add the bridge plug-in to the case, then configure it with the settings provided in this document.

To add the Unum EOI bridge plug-in:

- 1. Login to the **Admin site** that is being used for the enrollment and go to your case.
- 2. Select *Plug-ins* from the **Case Setup** menu.

Home Enrollment - Reports - Access -	Case Setup 🔻	Data Management 🔻	Session -
ABC Company SBK - 20	New Case Case Info Product Lib ar	, poard	
ABC Company SBK - 2018 Administrative Site	Benefit Plaus Locations Eligibility		
Search for employee	Pay Group Decision Supp	15 Days Left	0 Follo
SSN	EDI Form Library		
EID	Plug-Ins 🔻		
Job Class	Text Bank Edit	or	
Emp Status	Error Check		
Enroll Status			
Non Edit Life Event	- Enrol		And the second s

3. Click the **New** button.

The Add a New Plug-in screen displays options for you to create a new plug-in.

4. In the left Nav bar of the Add a New Plug-in screen, select Form Providers.

Reports	Aeria Loi	Create New
Imports		
Engines	AIG EOI	
Engine Extensions		Create New
Form Providers Payment Methods		
External Plugins	Hartford EOI	
Feature Plugins	-	Create New
Delivery	LFG EOI	
More		Create New
	MetLife EOI	Create New
	Prudential EOI	
		Create New
	Standard EOI	
	-	Create New
	Unum EOI	
		Create New

5. Click **Create New** under the name of the Unum EOI plug-in.

The Plug-In Configuration screen displays setup options.

6. In the **Template Name** field, type a name for the Unum EOI bridge, such as Unum EOI.

Plugin: New Form Provider configuration; Typ	pe: Unum EOI
General Options Change Control	
Form Providers - Unum EOI	
Template Name:	Unum EOI
Configuration Notes:	
	Update the current Plug-in. Allowed file types: *,plugin.
	Select File
Save Save & Return Cancel Changes are	not finalized until you click 'Save'.
Save Save Reduin Candel Changes are	

- 7. Click the **Save** button.
- 8. Click the *Options* tab.
- 9. For the **Description section**, complete fields as necessary:
 - a. Environment which environment are you trying to access? Select:Testing or Production.
 - b. Selerix certificate Select when the Selerix certificate expires.
 - c. Allow employee skip EOI process? Select Do not allow the employee to skip SSO enrollment or Allow the employee to skip SSO enrollment.
 - d. Partner ID Enter the Partner ID: 506a571b-34f8-46f8-886b-f2cf1c06ebd1. This is the same for all cases.
- 10. Api Key Enter the API key, which only changes for the environment:
- a. Production iszX89AYnPFNF1b31UCkNO+Gk/4xRaMXd4ytIJJFzFQ=
- b. UA/Test environment OPy1zrVCkSnUjAPAIZeO0GGeeU0SiBW+qVkykEbF6ls=

11. Complete setup for each of the products that are on the case, selecting the plan that applies to the Unum product.

General Options Change Control	
Description	Value
Environment	Production -
Selerix certificate	Selerix Production (expires 11/15/2019)
Allow employee skip EOI process?	Do not allow the employee to skip SSO enrollment.
Partner ID	506a571b-34f8-46f8-886b-f2cf1c06ebd1
Арі Кеу	iszX89AYnPFNF1b31UCkNO+Gk/4xRaMXd4ytIJJFzFQ=
LTD Plan	Empty
STD Plan	Short Term Disability
Employee Life Plan	Employee Voluntary LIfe
Spouse Life Plan	Empty
Child Life Plan	Empty 💌
All None	

12. Click the **Save** button.

Step 2: Add the Form to the Benefit Plan

A Unum Confirmation form must be added to each plan that needs underwriting.

To add the form to the benefit plan:

- 1. Select *Benefit Plans* from the *Case Setup* menu.
- 2. Select the Unum plan to which you want to add the EOI form.
- 3. Click the *Rate Group* tab.
- 4. Deselect Inherit forms from Product Library. This allows you to set up a new form.

ate Group	Enrollment rules	Eligibility	Rates	Questions	Life events	Presentation	Forms	Dependence Rules	Alias	JScript	Properties	
	Rate	e Group Name:	Salary	Rule								
Stylesheet:							•					
Custom Field:				stom Field>	•							
Custom Field Value:												
			Inhe	erit presentation erit forms from P erit event scripts ation name as er								
				fe/AD&D - Hourly	/ Rule	•	Copy From					

- 5. Click the **Save** button.
- 6. Click the *Forms* tab.
- Click the New button to create a new form.
 The Info tab displays blank fields for setting up the form.
- 8. Complete the fields as follows:
 - a. Description: Add a name, such as **Unum EOI.**
 - b. Document Provider: Choose Unum EOI.
 - c. Document type: Choose **Other.**
 - d. XML Tag Name: Type in **Unum_EOI**.
 - e. File Name: add the URL "ProductLib/Unum/Forms/Unum_SOH_Confirmation.pdf" without quotes.
 - f. Product: Choose the **payer product** that is selected for this benefit plan.
 - g. Form Type: Choose Application.
 - h. Deselect the **Do not merge** option under Number of children per form.

Description:	Unum EOI		Languages:
Document Provider:	Unum EOI	•	 Any Only the following language(s)
Document type:	Unknown	•	English
XML Tag Name:	Unum_EOI		Spanish English (Canadian)
File Name:	ProductLib/Unum/Forms/Unum_SOH_C	onfirmation.pdf	French (Canadian)
Product:	<all products=""></all>	•	
Form type:	Application	•	
Signature mode:	Digitized (Topaz)		
	PIN PIN		
	Click to Accept		
	Voiceprint Allow one-step signature		
	Allow one-step signature		
Order number:		1	
Number of pages:			
Number of pages.		1	
Number of children per form:		0	
	Do not merge		
	100	applications per form	
	Do not merge plans		
Employee signature required:	No signature required	•	
Spouse signature required:	No signature required	•	
	Enroller signature required		
	External Document		
	For every insured		

- 9. Click the Save button.
- 10. On the *States* tab, select the states to which the form applies.

: E	Employee	e Voluntary Life 🔻											
					on processing								
								Forms		Alias		Properties	
	Form	For Product	In States										
~	Unum E	OI Any	AK, AL, AR, AZ, C	A, CO, CT, D	C, DE, FL, GA, HI,	IA, ID, IL, IN, KS, H	<y, i<="" la,="" ma,="" md,="" me,="" td=""><td>мі, мn, мо, м</td><td>∕IS, MT, NC, ND, NE, NH, №</td><td>IJ, NM, NV,</td><td>ΝΥ, ΟΗ, ΟΚ, Ο</td><td>R, PA, RI, SC, SD,</td><td>TN, TX, UT, VA, VT,</td></y,>	мі, мn, мо, м	∕IS, MT, NC, ND, NE, NH, №	IJ, NM, NV,	ΝΥ, ΟΗ, ΟΚ, Ο	R, PA, RI, SC, SD,	TN, TX, UT, VA, VT,
<													2
Ne	w	Copy Edit	Delete Dele	ete All	View Clea	an Plan: Chil	d Voluntary Life	 Copy F 	rom				

- 11. Click the **Save** button.
- 12. Click the *JScript* tab to add scripting that ensures that the underwriting questions are asked when the benefit will pend for underwriting.
- 13. Click the JScript icon next to the Visible event.

```
Add the following script to the scripting window:
Event.Value =
Selerix.ETIExtension.FormProvider.UnumEOIFormProvider.IsConfigured(Event
.Case)
```

&& Event.Application.IncreaseBenefitAmount > 0;

14. Click the **Save** button in the scripting window.



15. Click the **Save** button.

Step 3: Setting up EDI Parameters

The last steps before testing the bridged form includes setting up EDI control and group numbers.

To set up EDI:

1. Select *EDI* from the Case Setup menu.

Case Setup 👻 🛛 Data	
New Case	
Case Info	
Product L brary	
Benefit Plans	
Locations	
Eligibili y	
Pay Group	
Decision Support	
EDI	
Form Library	
Plug-Ins	
Text Bank Editor	
Error Check	

The EDI screen displays tabs for setting EDI options.

- 2. Click the **Save** button.
- 3. Click the *Group Numbers* tab.
- 4. Click the **Add** button (green plus sign at the end of the table). A new line entry is added to any existing EDI group numbers.
- 5. Select the product from the **Product** drop-down list.
- 6. Select the Unum payer. This must be the Unum payer, and not an associated payer.
- 7. Type a **Description** for the payer.
- 8. For the Master Group Number, enter the Policy Number.
- 9. For the Plan Code, enter the Billing Division.
- 10. For the Plan Subcode, add the Reporting Division.
- 11. For the Network ID, enter the Product Eligibility Group.
- 12. For the Subnetwork ID, enter the Sub Eligibility Class.

	d Payers								Filter			
Proc	duct			P	ayer		Descrip	tion			+	
✓ Unum Child Life - DB1 (Unum) ▼					Unum 🔻						×	
Unum LTD (Unum)				U	num						×	
Unum STD (Unum)					num						×	
Unum Vol Life - DB1 (Unum) Unum Vol Spouse Life - DB1 (Unum)					Unum							
obClass	nbers for - Unum Ded Freq	Master Group Number	Master Group Number Label		Plan Code	Network ID		Subgroup Number	Plan Subcode	Subnetwork II)	
		00216988			0001	001			0002	000		
T (FT)	12											
I (FI)	Any											
T (PT)												

13. Click the Save button.

Step 4: Testing/Sample Enrollment

After you have attached the EOI form to each benefit plan that is using the EOI bridge, you should test to ensure that the bridge is invoked correctly.

Use a test employee, and walk through the enrollment. To test the EOI bridge, ensure you select over Guaranteed Issue (GI) for the appropriate benefit plan.

Note: Ensure you use an SSN that starts with 999 for the test employee. This indicates to Unum that this is a test enrollment, and data will not be sent to the Production environment.

At the end of the enrollment process, you will see the Sign & Submit page:

Home You & Your Family - My Benefits - Sign &	Submit Le	ogout			Next
Sign and Submit					
 iere is a recap of your enrollment elections. The summary beloach plan. Are You Satisfied With Your Elections? If you are satisfin Form electronically using your PIN. Need to Make Some Changes? If you wish to make any or the set of the	ed with your cl	noices, click on the "NEXT" but	ton at the bottom of this	screen to sign your En	
				Employee Pretax Cost	Employee Posttax Cost
Employee Voluntary Life		\$50,000		\$0.00	\$76.00
Spouse Voluntary Life		\$25,000		\$0.00	\$47.25
Child Voluntary Life		\$5,000		\$0.00	\$6.15
Short Term Disability		\$400; EO		\$0.00	\$7.92
Long Term Disability		Unum LTD; \$100		\$0.00	\$2.50
o complete your enrollment, you must sign the following form	Tota 1s. Press Next t			\$0.00	\$139.82
Unum EOI	Not Revie	ewed			
Benefit Confirmation	Unsigned	1			
					Next

Underwriting questions display in the Enrollment site window:

Home You & Your Family ~	My Benefits 😽 Sign & Submit Logout		Next
	List your current Height	Employee	ft in
		Spouse	ft in
	List your current Weight	Employee	Ibs
		Spouse	Ibs
	Within the past 2 years, have you used any controlled substances with the exception of those prescribed by a physician, received	Employee	⊖Yes ⊖No
	medical advice or sought treatment for drug or alcohol abuse or pled guilty, pled no contest to or been convicted of a felony, misdemeanor, or a charge of operating a motor vehicle under the influence of drugs and/or alcohol?	Spouse	⊖Yes ∩No
	Within the past 2 years, have you been prescribed three or more medications to be taken concurrently for high blood pressure?	Employee	⊖Yes ⊖No
	medications to be taken concurrently for high blood pressure:	Spouse	⊖Yes ⊖No
	Within the past 5 years, have you received medical advice or sought treatment for psychosis, internal cancer including	Employee	⊖Yes ⊖No
	melanoma, leukemia or hogginis disease, ALS, muscular dystrophy, angina, or had heart surgery, heart attack or transient ischemic attack (TIA)?	Spouse	⊖Yes ⊖No
	Within the past 10 years, have you received medical advice or	Employee	⊖Yes ⊖No
	sought treatment for stroke, congestive heart failure, chronic lung disease including emphysema, diabetes treated with insulin or oral medications, hepatitis (other than type A), cirrhosis of the liver, chronic renal disease including hypertension or failure, systemic lupus or any connective tissue disease?	•	⊖Yes ∩No
	Are you confined to a wheelchair for reasons other than paraplegia?	Employee	⊖Yes ⊖No
	karakun 3 in i	Spouse	⊖Yes ⊖No
	Please know that if you have questions during this time, we are here to help. You can contact us at 1-800-421-0344 between the hours of 8 a.m. and 8 p.r		Next
	© 2017 Unum Group. Unum is a registered trademark and the marketing brasubsidiaries.	and for Unum Group and its insuring	

Answer the questions and click Next.

Here is a sample EOI form in PDF format:

Employee ID		Name				Title				
		NewHire	Test			test				
Job Class		Locatio				Depart	ment			
		All Locati	on			F				
Plan	Product		Tier	Ded	Effective	Requ		Appro		
				Cycle	Date	Benefit	Cost	Benefit	Cost	
Employee Voluntary Life	Unum Vol Life - DB1		EO	12	04/01/2017	200,000	304.00	50,000	76.00	
Spouse Voluntary Life	Unum Vol Spouse Life	Unum Vol Spouse Life - DB1		12	04/01/2017	100,000	189.00	25,000		
Child Voluntary Life	Unum Child Life - DB	1	со	12	04/01/2017	10,000	12.30	5,000	6.15	
Short Term Disability	Unum STD		EO	12	04/01/2017	1,038	20.56	400	7.92	
Long Term Disability	Unum LTD		EO	12	04/01/2017	5,250	2.50	100	2.50	
	-					Total:	0.00		0.00	

The UNUM EOI Bridge accepts/Rejects or Pends in real time. The following are some reasons an appropriately answered EOI process may still PEND:

- anything over 200k requiring UW pends regardless of EOI answers (UW decision for large amounts)
- anything over 500k total coverage per EE will pend
- LTD anything over 50k salary will always result in pend

Appendix A: Handling Multiple Division or Eligibility Classes

If your case has multiple divisions and/or sub eligibility classes, you will need to set up multiple job classes to accommodate the sub eligibilities, and then ensure that the divisions and sub eligibilities are set appropriately in the EDI parameters.

Here's a sample setup for a case with multiple divisions and sub eligibility classes, using the following **FICTIONAL** example:



On the Eligibility screen (Case Setup >> Eligibility), an eligibility class is created for each waiting period.

Home Enrollment - Reports - Case Setup - Data Ma	anagement + Session +			8
Eligibility				
At a given location, eligibility for benefit enrollment is generally de description) for each job class. Place a check mark next to each pro . To add a job class click Add.	termined by the employee's job class. Job oduct available to members of the job class	classes are unique to each location. For each location, s. [Use the All and None buttons to change check or unc	you must specify the name (and an optional theck all products.]	>
To change a job class, select the class and click Save after m To delete a class, select the class and press Delete.	created 4 eligibility classes	for each wait period		
Location: <all locations=""> FT 30 Days (30 day waiting period)</all>	Job Class Name:	PT 9 Days		
FT Zero Days (0 Days Waiting Period) PT 6mth (6mth wait period) PT 9 Days (9 day waiting period)	Description:	9 day waiting period		
	Note:			
	Benefit type:	Payroll	•	•
	Eligibility:	Employee Voluntary Life:	default 🗸	^
		Unum Vol Life - DB1		
		Spouse Voluntary Life:	default 💌	
		Child Voluntary Life:	default 👻	
		Unum Child Life - DB1		
		Short Term Disability:	default	~

For each location, set up the EDI parameters, which include the Plan Code and Subnetwork ID.

ssociated Payers							Filter	
Product			Payer		Descriptio	n		+
✓ Unum Vol Life - DB	1 (Unum)	•		•				×
roup numbers for - Ur	ium Vol Life - DB1	L	Atlanta division				Sub-elig	
JobClass		Master Group Number	Mas Num	Plan Code			Plan Su	pnetwork ID
FT 30 Days (30 day waiting period)	Any	00965978		0100	001		0100	004
FT Zero Days (0 Days Waiting Period)	Any	00965978		0100	001		0100	001
PT 6mth (6mth wait period)	Any	00965978		0100	001		0100	003
PT 9 Days (9 day waiting period)	Any	00965978		0100	001		0100	002

Atlanta Location and Division:

Baltimore Location and Division:

ssociated Payers	•									
ssociated Payers									Filter	
										+
✓ Unum Vol Life - DB	1 (Unum)	-		Unum	-					×
roup numbers for - Ur	num Vol Life - DB1		(
JobClass	Ded Freq	Master Group Number		ltimore vision	alan Code	Netw	ork ID	Subgroup Number	F Sub eligibility	ubnetwork ID
FT 30 Days (30 day waiting period)	Any	00965978			0102	001			0102	004
FT Zero Days (0 Days Waiting Period)	Any	00965978			0102	001			0102	001
PT 6mth (6mth wait period)	Any	00965978			0102	001			0102	003
PT 9 Days (9 day waiting period)	Any	00965978			0102	001			0102	002

Chattanooga Location and Division:

cation: Chattanooga	•							Q
Product			Payer		Description		Filter	4 +
 Unum Vol Life - DB 	1 (Unum)	•	Unum	•	\frown			×
oup numbers for - Ur	num Vol Life - DB1				Chattanooga Division	Sub	Eligibility	
obClass	Ded Freq	Master Group Number	Master Group Number Label	Plan Code		Subgroup Nu		Subnetwork ID
T 30 Days (30 day vaiting period)	Any	00965978		0104	001		0104	004
T Zero Days (0 Days Vaiting Period)	Any	00965978		0104	001		0104	001
PT 6mth (6mth wait period)	Any	00965978		0104	001		0104	003
T 9 Days (9 day waiting eriod)	Any	00965978		0104	001		0104	002

Portland Location and Division:

ocation: Portland	•								Filter	
Product				Payer			Description			
✓ Unum Vol Life - DB	1 (Unum)	*		Unum	-				Sub-eligibility	
Group numbers for - Ur JobClass	num Vol Life - DB1 Ded Freq	Master Group Number	Master Gr Number L	oup abel	Plan Code	Portla		Subgroup Nur	n	Subnetwork ID
FT 30 Days (30 day waiting period)	Any	00965978			0105	C	01		0105	004
FT Zero Days (0 Days Waiting Period)	Any	00965978			0105	C	01		0105	001
PT 6mth (6mth wait period)	Any	00965978			0105		01		0105	003
PT 9 Days (9 day waiting period)	Any	00965978			0105		01		0105	002